

# Environmental Policy



PSD Energy believes it has an important duty to ensure good environmental performance in all its business operations and to provide the necessary organisation, commitment and training to fulfil this obligation. The Directors firmly believe in and are committed to monitoring and improving environmental performance, pollution prevention and environmental protection.

These aims will be achieved through:

- Incorporating environmental responsibility into all business operations by planning environmental protection, reviewing and developing policy, by setting targets and reviewing and auditing performance.
- Utilising the best available techniques not entailing excessive costs to comply with the requirements of existing and future legislation as well as other requirements, and encouraging those working on our sites to meet the same standards.
- Implementing a systematic waste minimisation programme to achieve objectives and targets to reduce waste, avoiding the use of terminal waste treatment and dealing with it as far as possible at source.
- Pursuing continuous improvement in environmental performance, where reasonably practicable, by setting objectives and targets, especially in addressing the areas of resource use, by reducing energy and water consumption, increasing re-use and recycling and improving solid and liquid waste management methods.
- Being committed to maintaining effective communication systems on environmental matters through training and improved awareness.
- PSD Energy will promote its objectives and will respond positively to enquiries and suggestions from both within and outside the Company.

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.

Signed

A handwritten signature in black ink, appearing to be 'D Cripwell'.

Darren Cripwell  
Director

A handwritten signature in blue ink, appearing to be 'I Muller'.

Ignatius Muller  
Director

A handwritten signature in blue ink, appearing to be 'T Strydom'.

Tertius Strydom  
Director



Doc No: EMP-02  
Rev: 4  
Date: 02/09/2016  
Written: D Meyer  
Reviewed: I Muller  
Approved: D Cripwell  
Print Date: 02/09/2016