

# WHS Policy



The Board of Directors of PSD Energy are committed to the moral and legal principles of Workplace Health and Safety (WHS), and as such have implemented the Workplace Health and Safety Management System (WHSMS).

PSD Energy is committed to promoting conditions of work that facilitate a healthy and safe work environment for our employees, subcontractors, consultants and visitors.

To achieve these objectives the Company will follow our WHS Strategic Plan to ensure that we:

- *Integrate WHS into every aspect of our business activities;*
- *Periodically review and improve the safety management system, by consulting with employees, subcontractors, clients and consultants and by transferring learning's from our day-to-day operations into the WHS management system;*
- *Meet the requirements of the South Australian Work Health and Safety Act, 2012 and the South Australian Work Health and Safety Regulations, 2012 and the South Australian Return to Work Act, 2014, as well as all other legal and other requirements, including those of all other states and territories that we may do business in;*
- *Clearly define roles, responsibilities and accountabilities of Management and employees in the company's WHS management system;*
- *Reduce the risk of injury through hazard identification, evaluation and control processes that cover all aspects of operations;*
- *Provide appropriate induction, training and management to all employees, subcontractors, clients, consultants and visitors;*
- *Measure and monitor WHS performance;*
- *Establish measurable objectives and targets aimed at ensuring the continuous improvement of the WHS management system as well as the elimination of work-related injury and illness;*
- *Implement and continuously improve our rehabilitation & return to work policy;*

PSD Energy undertakes to communicate/review and improve its WHSMS periodically as required.

Signed

A black ink signature of Darren Cripwell, consisting of a stylized, blocky letter 'D' followed by a wavy line.

Darren Cripwell

Director

A blue ink signature of Ignatius Muller, written in a cursive, flowing style.

Ignatius Muller

Director

A black ink signature of Tertius Strydom, featuring a large, stylized letter 'T' followed by a horizontal line and a small flourish.

Tertius Strydom

Director



Doc No: WHSP-02  
Rev: 11  
Date: 29/09/2023  
Written: D. Meyer  
Reviewed: I. Muller  
Approved: D. Cripwell  
Print Date: 18/12/2023