

# Sustainable Procurement Statement



PSD Energy is committed to sourcing goods and services to support its business activities in a socially responsible manner.

**Our aim is to reduce our impacts, increase the positive benefits we can contribute to our customers and add value throughout our supply chains.**

The concept of sustainability has many facets and is applied differently across industries. For energy related businesses, it can be structured around four major sustainability impacts: Environmental, Labour, Community and Business Ethics<sup>1</sup>.

While a primary goal of sustainable procurement is to ensure that goods and services are procured ethically, responsibility extends beyond the act of sourcing goods and services.

It also includes activities undertaken when engaging a supply market, through to managing relationships with stakeholders and suppliers.

PSD Energy employees, contractors and suppliers are expected to comply with and promote the principles outlined in this Statement.

<sup>1</sup>Energy Procurement Supply Association (EPSA), 'Sustainable procurement in the energy industry', March 2018

## Environmental

### *Environment*

PSD Energy assess the potential impact procured goods and services have across a range of environmental aspects, including pollution, resources (manufacture materials), waste, biodiversity and natural habitats, energy and carbon, and climate change consequences.

Upon request, suppliers and contractors are required to provide information to PSD Energy on environmental factors within their supply chains and comply with regulations and laws applicable to PSD Energy.

## Labour

### *Health & Safety*

The supply of goods and services will not compromise on safety being the number one priority to PSD Energy.

### *Modern Slavery*

PSD Energy does not support any form of modern slavery within its workforce or supply chain. Suppliers, direct or indirect, involved in human trafficking, forced or child labour, slavery or the deceptive recruitment of labour, are required to cease their supply immediately to PSD Energy and will be reported to the required authorities under law.

Suppliers will be asked to provide detailed supply chain information on their goods and services and to declare any identified or perceived labour concerns to PSD Energy.

## Community

### *Local and Small Business*

PSD Energy will, wherever possible, include local and small business in procurement opportunities.

Capability and experience will be relevant to supplier selection criteria, and PSD Energy will ensure that selected suppliers will not be disadvantaged by the awarding of contracts exceeding their current capacity.

### *Diversity & Inclusion*

PSD Energy highly values the contribution of all our employees, suppliers and contractors, particularly the diverse backgrounds, experiences and views that they bring to the organisation. Diversity can include gender, Indigenous, cultural, multi-faith, disability, generational and sexuality.

PSD Energy actively supports the principle of diversity in our supply base and is committed to ensuring that individuals are shown respect, treated fairly and there is no unlawful discrimination in our working relationships.



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## Business Ethics

### *Bribery and Corruption*

PSD Energy does not tolerate bribery or corruption in any form. Employees, suppliers and contractors aware of any inappropriate or unlawful activity have a duty to report concerns to management.

PSD Energy take these concerns seriously and, if required, will escalate these to the relevant authorities.

### *Transparency, Confidentiality & Fairness*

PSD Energy ensures all suppliers are treated fairly at all stages of the procurement process, providing transparency with all parties involved, so that everyone understands the elements of the process.

Supplier confidentiality is safeguarded (unless required by law to disclose any information) at all stages of the procurement process, as is information disclosed by PSD Energy to suppliers or potential suppliers.

### *Conflicts of Interest*

PSD Energy requires employees, suppliers and contractors involved in a procurement activity to declare any personal interest which may affect, or be seen to affect, their impartiality, or judgement, in respect of their duties.

If an employee is faced with a possible conflict of interest, the conflict must be declared, the circumstances discussed with management and any recommended action taken to avoid any real or perceived conflict of interest. If a supplier or contractor is faced with a possible conflict of interest, the conflict must be declared to the PSD Energy procurement team.

### *Offers of Gifts or Hospitality*

PSD Energy Employees involved in any stage of a tendering process, must not accept an offer of hospitality, gifts, travel or accommodation of any value from any organisation involved in a procurement activity with PSD Energy.

At times some travel to visit (existing or potential) contractors or suppliers may be required, and the contractor or supplier may offer to bear these costs. In these instances, the circumstances will be discussed and agreed with management.

Likewise, contractors and suppliers must not make offers of gifts or hospitality where a potential conflict or act of bribery may arise.

